

## **SAP ABAP-HR COURSE CONTENT**

SAP ABAP-HR, SAP ABAP HR Component is to be able to process employee related data according to business requirements in an effective structure. The Human Resources module uses a system of data grouped together called infotypes.

❖ **INTRODUCTION TO SAP AND DIFFERENT MODULES OF SAP:**

❖ **INTRODUCTION TO R/3 ARCHITECTURE AND ABAP:**

❖ **DIFFERENCE BETWEEN ABAP AND HR ABAP PROGRAMMING**

❖ **LOGICAL DATABASE:**

❖ **STRUCTURES OF SAP HR:**

❖ **DIFFERENT MODULES IN SAP HR:**

❖ **PERSONNEL ADMINISTRATION:**

- Infotypes
- Custom infotype creation
- Programming
- Infotype processing
- Join and Projection
- Repetitive structures

❖ **ORGANIZATION MANAGEMENT:**

- Overview
- Creation of reporting structure
- Infotypes
- OM programming using LDB
- OM programming using function modules

❖ **PAYROLL:**

- Overview
- Introduction to different payrolls
- Programming in payroll
- Different macros used in payroll
- Different function modules used in payroll
- Retro concept

❖ **TIME MANAGEMENT:**

- Overview
- Different infotypes used in TM
- Programming in Time management
- Integration of Time with Payroll
- Time management system (CATS)

❖ **BENEFITS:**

- Overview
- Different infotypes used in benefits
- Programming

- ❖ **POSTING:**
  - Important tables and standard reports in posting
  - Small reports in posting
- ❖ **INTRODUCTION TO ESS AND MSS:**
- ❖ **FILES PCL1, PCL2, PCL3 AND PCL4:**
- ❖ **OTHER USEFUL FUNCTION MODULES IN ABAP HR:**
- ❖ **STANDARD REPORTS HIGHLY USEFUL IN ABAP HR:**

